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Preventing Sexual Harassment: DOD Needs Greater Leadership Commitment and an Oversight Framework

The Department of Defense has a long-standing policy aimed at providing an environment free of sexual harassment, and each branch of the military has implemented its own policies and programs. However, about 25 percent of active duty service members indicated that they did not know whether their immediate supervisor makes honest and reasonable efforts to stop sexual harassment. Furthermore, an estimated 41 percent indicated that in their group, people would be able to get away with sexual harassment to some degree, even if it were reported. Because sexual harassment can jeopardize the military's combat readiness and mission accomplishment, the GAO surveyed active duty service members and developed recommendations to improve the implementation and oversight of the DOD's policies and programs. This is an overview of their findings.

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